

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: Adults &amp; Health</b>	<b>Service area: Integrated Commissioning</b>
<b>Lead person: Kate Daly</b>	<b>Contact number: 0113 3786027</b>

**1. Title: A variation to the contract with Humankind Charity for the Community Drug and Alcohol Prevention, Treatment and Recovery Service to include additional CCG investment of £1.107m for the period 1 July 2020 to 30 June 2023.**

Is this a:

**Strategy / Policy**
         
  **Service / Function**
         
  **Other**

**If other, please specify**

**2. Please provide a brief description of what you are screening**

The Community Drug and Alcohol Prevention, Treatment and Recovery Service, known as Forward Leeds, includes a dedicated team of workers delivering targeted interventions in GP practices across Leeds. This work has been fully funded by the Leeds NHS Clinical Commissioning Group (CCG).

The contract with Humankind for the Forward Leeds service has been extended to 30 July 2023. Discussions have taken place with the CCG regarding ongoing funding to enable the delivery of the GP interventions to continue. Funding totalling £1.107m (£369k p.a.) for the period 1 July 2020 to 30 June 2023 has now been agreed.

The new funding envelope agreed from 1 July 2020 will enable the CCG funded

team to continue to operate from current delivery locations and therefore provide a citywide service including referrals from neighbouring GPs. The uplift in funding will enable additional detox sessions to be provided across the city and the exact locations of these will be determined prior to July. They may be within an existing GP surgery or a new location depending on the availability of practice space and the CCG target areas (e.g. areas of deprivation, areas with high hospital admissions due to alcohol etc).

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		x
Have there been or likely to be any public concerns about the policy or proposal?		x
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X Positive Impact	
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>		x

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality,

diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The additional investment will support the ongoing targeting of services through GP surgeries which is in keeping with the ethos of the service on using community based - settings such as these to improve accessibility to drug and alcohol treatment services for a range of client groups. This particularly benefits those who wish to receive support closer to where they live or prefer a more anonymous setting and would not seek help directly from a Forward Leeds hub. Contract monitoring shows an increasing number of service users are accessing this part of the Forwards Leeds service and successfully completing their interventions with this team prior to leaving treatment or moving to other Forward Leeds services such as recovery support.

The analysis of client data show that many Forward Leeds service users have complex needs including mental health problems and homelessness and that the service works also with families, expectant mothers and people experience domestic violence. GPs often have regular contact with or are the first port of call for many of these protected / vulnerable groups making them ideally placed to engage people in support and treatment.

- **Key findings** (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Varying the contract with Humankind to include the additional CCG funding will ensure that all residents of Leeds including vulnerable client groups can continue to have access to substance misuse services through community-based settings across the city.

- **Actions** (think about how you will promote positive impact and remove/ reduce negative impact)

Work will continue by Forward Leeds, the Council and the CCG to ensure that GP practices are aware of this treatment pathway for their patients and are making referrals as appropriate to the GP based teams.

The uplift in funding will enable additional detox sessions to be provided across the city and the exact locations of these will be determined prior to July. They may be within an existing GP surgery or a new location depending on the availability of practice space and the CCG target areas (e.g. areas of deprivation, areas with high hospital admissions due to alcohol etc).

**5. If you are not already considering the impact on equality, diversity, cohesion and**

integration you <b>will need to carry out an impact assessment.</b>	
Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

<b>6. Governance, ownership and approval</b>		
Please state here who has approved the actions and outcomes of the screening		
<b>Name</b>	<b>Job title</b>	<b>Date</b>
Julie Staton	Head of Commissioning	
<b>Date screening completed:</b>		31 <sup>st</sup> March 2020

<b>7. Publishing</b>	
Though <b>all</b> key decisions are required to give due regard to equality the council <b>only</b> publishes those related to <b>Executive Board, Full Council, Key Delegated Decisions</b> or a <b>Significant Operational Decision</b> .	
A copy of this equality screening should be attached as an appendix to the decision making report:	
<ul style="list-style-type: none"> <li>• Governance Services will publish those relating to Executive Board and Full Council.</li> <li>• The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.</li> <li>• A copy of all other equality screenings that are not to be published should be sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a> for record.</li> </ul>	
Complete the appropriate section below with the date the report and attached screening was sent:	
For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent:
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: